

**Attachment D**

**Hi-Fidelity Wraparound Training Chart**

## Hi-Fidelity Wraparound Training Chart

HFWA Training	Orientation	Basic	Facilitator	Supervisor	Train/Trainers	Booster
	<p>2 hours</p> <p>Provides an overview of the philosophy, principles and key elements of wraparound. Includes the value added for families and the community.</p> <p><b>Audience:</b> Council members, providers, and other community leaders and members.</p>	<p>One day</p> <p>Provides an effective overview of key elements and processes in the implementation of Wraparound.</p> <p><b>Audience:</b> Community members who need to know what to expect in the Wraparound process including: providers, families, key systems and management personnel from care providing organizations.</p>	<p>2 to 3 day training</p> <p>Prepares staff from multiple systems to be effective participants or facilitators in the wraparound planning process for identified families. To provide detailed information on the skill sets needed and give participants the opportunity to practice them.</p> <p><b>Audience:</b> Community members, including system staff, as well as community members committed to facilitating teams, (example parents of children in the system or community volunteers) who have successfully completed Basic Training and are targeted to be facilitators for families identified in the local target population.</p>	<p>2 days-(In development)</p> <p>This training is designed to provide tools to supervisors that will help them enhance the performance, effectiveness, and fidelity of the staff they supervise who are implementing Wraparound. The sessions will provide an effective overview of facilitator responsibilities, the supervisor's role in the support of facilitator development, and the need for and utilization of fidelity tools.</p> <p><b>Audience:</b> Staff who are directly supervising Hi-Fidelity WrapAround Service Coordinators and staff.</p>	<p>2. 2 day trainings(Basic and Facilitator offered annually)</p> <p>Trains interested agency staff, community members and family rep's, to become trainers or members of training teams of the Hi-Fi Wraparound process. This allows counties and/or regions to build capacity to sustain HFWA.</p>	<p>3-6 hours each, offered quarterly</p> <p>Supports development of effective facilitators through advanced training opportunities for those involved in the process.</p> <p><b>Audience:</b> Hi-Fidelity WrapAround Service Coordinators and Supervisors who have completed training and are actively implementing the service. It may be open to other social service staff and/or families at the discretion of Trainer.</p>
	<p>Individual, multi-county or regional</p>	<p>Individual, multi-county or regional</p>	<p>Individual or multi-county</p>	<p>Individual, multi-county or regional</p>	<p>Individual, multi-county or regional</p>	<p>Individual, multi-county or regional</p>

Other Trainings	Coaching	No Wrong Door	CASII Level of Care	Risk Screening tool	Parent Advocacy
	<p>Coaches are used to assist new facilitators in developing and increasing their skill levels in the Hi Fi Wraparound process. This coaching process lasts about 12-18 months. Coaches may initially need to be provided to assist counties in developing their staffs' skill levels. CQI tools are used to provide consistency in this training process. Coaching training could be provided within the supervisor training which is in the process of being developed.</p> <p>Individual, multi-county/regional</p>	<p>Training of community providers and Intake staff to give those who respond to callers the skills and information to respond with helpful information and to do follow up with callers to assure that the assistance provided was appropriate and useful.</p> <p>Individual county</p>	<p>Tool/Process-to be used at intake to determine appropriate level of care needed for child. It can also be used for Pre/post Assessment of Family Progress. Training would be needed to use this tool.</p> <p>Individual or multi-county</p>	<p>Several counties have developed a tool they use to determine appropriateness of child for service coordination.</p> <p>Multi-county.</p>	<p>Training of community members to be parent advocates for families in HFWA who request one.</p> <p>Individual or multi-county</p>
<b>Training venue</b>					